

First Aid Requirements

Federal

Required First Aid in Workplace

Workplaces: One First Aid Attendant is required for a workplace with 6 or more employees working at any time.

Remote Workplaces: One First Aid Attendant is required for 2 or more employees working at any time.

Workplaces with Live High Voltage Electrical Equipment:

additionally requires one employee to have the training necessary to provide resuscitation by mouth-to-mouth resuscitation, cardiopulmonary resuscitation.

Required First Aid Stations

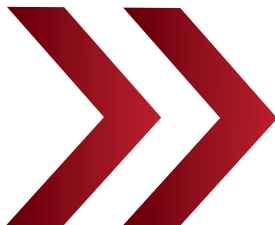
At least one first aid station shall be provided for every workplace.

Required First Aid Rooms

If 200 or more employees are working at any time in a workplace, the employer shall ensure that a first aid room is provided and that it is clearly identified by a conspicuous sign.

Federal Requirements for First Aid Kits

Number of Employees	Type of First Aid Kit
2-5	A
6 or more, where the first aid attendant is required to have a Basic First Aid certificate	B
6 or more, where the first aid attendant is required to have a Standard First Aid certificate	C
1, detached from the main party in a remote workplace	D
1-3, traveling by snowmobile or other small vehicle (other than a truck, van or automobile)	D



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First Aid Requirements

Provincial

First Aid Training

Workers must meet the training curriculum set out in the Canadian Standards Association (CSA), CSA Z1210- First Aid training for the workplace – Curriculum and quality management for training agencies.

Workers will be required to be trained to the applicable workplace first aid training level.

Basic - formerly recognized as First Aider 1 (FA1)
Intermediate - formerly recognized as First Aider 2 (FA2)
Advanced - formerly recognized as First Aider 3 (FA3)

Required First Aid Attendants in the Workplace

Number of Workers/Shift	Close Workplace		Distant Workplace		Isolated Workplace	
	Low Hazard Work	Other Work	Low Hazard Work	Other Work	Low Hazard Work	Other Work
1-10	---	---	---	1 Basic	1 Basic	1 Intermediate
11-40	1 Basic	1 Intermediate	1 Basic	1 Intermediate	1 Basic	1 Advanced
41-100	1 Basic	2 Intermediate	1 Basic	2 Advanced	2 Basic	2 Advanced
101-199	2 Basic	2 Intermediate	2 Basic	2 Advanced	2 Basic	3 Advanced
200 or more	3 Basic	3 Intermediate	3 Basic	3 Advanced	3 Basic	4 Advanced

Provincial Requirements for First Aid Kits

Workplace First Aid Kit Classification	1 employee or worker in isolation	2-25 workers per shift	26-50 workers per shift	51-100
Type 1: Personal	1	n/a	n/a	n/a
Type 2: Basic	n/a	1 small	2 small/1 medium	4 small/ 2 medium/2 small and 1 medium/ 1 large
Type 3: Intermediate	n/a	1 small	2 small/1 medium	4 small/2 medium/2 small and 1 medium/ 1 large

Automated External Defibrillators (AEDs)

The Defibrillator Public Access Act - [The Defibrillator Public Access Act](#) was proclaimed into force on January 1, 2013. Under the Act, automated external defibrillators (AEDs) were required to be installed in high-traffic public places such as gyms, arenas, community centres, golf courses, schools and airports by January 31, 2014. It also required AEDs to be registered with [Shared Health](#) so they can advise 911 dispatchers of their location, to enable them to assist those trying to care for a cardiac arrest victim to find the nearest AED and guide them through the proper use of the machine.

**information contained in this handout is current as of December 01, 2024*



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