

Job Description #12345 Job title: Long Haul Driver

**Department: Road Transportation** 

Location: 123 Far far Away

Full Time Equivalency (FTE): 1.0

**Hours of Work: XXXXXX** Overtime Status: XXXXXX

Reports to: NAME

Compensation Range: \$29,835-\$60,450

## Purpose:

To operate a commercial vehicle in the transport of goods.

# **Duties and Responsibilities:**

- Safe and legal operation of a commercial truck and trailer, resulting in the safe and timely transportation of freight from origin to destination.
- Transport and deliver customer freight by driving diesel-powered tractor-trailer combinations long distances safely and efficiently, adhering to the laws governing the area driven within.
- Inspect trucks and trailers for defects and safe operating condition before, during and after trips and submit proper reports at the end of each trip or tour of duty.
- Check shipping papers to determine the nature of the load and to check for the presence of hazardous materials.
  - o When hazardous materials are present:
    - check the proper preparation of shipping papers.
    - check the agreement between information on shipping papers and marking and labeling on freight; and
    - ascertain that vehicle is properly placarded.
  - o Ensure that all shipping documentation (e.g., manifest, security seal sheet, bills of lading, shipping orders or freight bills etc.,) required to move with shipments is available for inspection and that appropriate paperwork accompanies shipment when delivered.
- · Maintain records required for compliance with Federal, Provincial and State regulations including drivers' logs, records of fuel purchases, mileage records, and other records required by law.
- Maintain Class 1 license from appropriate Canadian Provincial Jurisdiction and report any changes in license status should there be any occurrences.
- Complete regional specific on-line training as requested.
- Be professional and provide excellent customer service while adhering to on time deliveries in accordance with company schedules.
- Perform all duties in accordance with company policies and procedures, and comply with all Federal, State, and local regulations for the safe operation of a commercial motor vehicle.
- Provide timely communication and reports involving:
  - o Accidents involving driver or company equipment.
  - o Highway safety hazards noted enroute.
  - o Delays due to breakdowns, weather, traffic conditions or other.

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#### Skills and Abilities:

- Moderate physical abilities.
- Excellent patience and observation skills.
- Good understanding of spatial orientation.
- Superior depth perception.

## **Required Qualifications**

- 18 years of age minimum.
- 21 years of age if the job requires cross border driving into the United States.
- Valid class 1 driver's license with air brake certification.
- Clean drivers abstract.

### Work Environment:

- Due to the nature of the position, Drivers work irregular hours and various days subject to customer requirement and log hours of service regulations.
- Drivers are challenged with irregular work schedules, varied temperature, and weather conditions, time sensitive pickup and delivery schedules, as well as a variety of road conditions, situations, and geography.
- The Company reserves the right to modify lane assignment as required based on customer or company needs.

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